



## Coordinator of Lands Guardians

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<b>Wage:</b>	\$45,000 - 55,000 Annual Salary, dependent upon experience
<b>Benefits:</b>	Paid sick days for yourself and family, 4 weeks of vacation, comprehensive benefits package, 5.5% employer matched pension
<b>Hours:</b>	Full-Time, Monday to Friday 8:00am – 4:00pm (Flexibility to accommodate program needs)
<b>Location:</b>	Kwadacha Nation, Fort Ware, BC

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### About Us

Kwadacha Nation, also known as Fort Ware, is located approximately 570 km north of Prince George, at the confluence of the Fox, Kwadacha, and Finlay rivers in the Rocky Mountain Trench. Kwadacha Nation strives to maintain a balance of resources and the needs of our people for current and future generations as taught by our ancestors. Our vision is that Kwadacha Dune are healthy, prosperous, self-sufficient, and protectors of khuta khudowa uwidlah (everything the creator gave us).

### Responsibilities

Reporting to the Director of Lands and Natural Resources, the Coordinator of Lands Guardians is responsible for the successful development, implementation and monitoring of land-based projects and related work plans. The Coordinator oversees the Kwadacha Guardians Program, continuing the tradition of watching over, and respecting the lands, waters, and natural resources.

- Implementing the strategic vision, goals, and objectives for a Guardian Program.
- Coordinate time spent on the land, developing, and implementing work plans and schedules.
- Supervising staff by providing direction, guidance, assigning tasks, and supporting their learning.
- Provide wildlife monitoring, surveys, bear watch, and addressing wildlife matters in the community.
- Participate in Guardians Programs, filling in as needed and supporting projects/fellow Guardians.
- Liaise with other Guardian programs, other governments and organizations, and coordinating activities.
- Provide regular updates to Chief and Council, the Director, and the community through coordinating and hosting community engagement activities for the Program.
- Participate in the recruitment of Guardians and providing feedback on their performance as needed.
- Develop a training program for Guardians that includes mentoring and capacity- building opportunities with the goal of protecting and preserving Kwadacha lands and culture.
- Researching funding opportunities and developing and submitting funding proposals to ensure continued and effective Program delivery.

### Qualifications

- Relevant experience and/or education in the Lands area an asset.
- Excellent organization and communication skills.
- Experience scheduling, managing a team, preparing documents and maintaining records.
- Valid Drivers license required.

**To Apply:** Send a resume to

**Jessica Wiens**

Director of Lands and Natural Resources  
JWiens@kwadacha.com

*In accordance with Section 41 of the BC Human Rights Code and Section 15 of the Canadian Charter of Rights and Freedoms, preference may be given to qualified candidates with Aboriginal Ancestry.*